



Job Description

Key expert 2: Technical Adviser Justice Support

The Center for Justice & Accountability is an international human rights organization dedicated to deterring torture, war crimes, crimes against humanity and other severe human rights abuses around the world through innovative litigation, policy, and transitional justice strategies in pursuit of truth, justice and redress for victims and survivors. CJA's vision is a world in which justice thrives – where every nation has the capacity and willingness to prosecute human rights criminals and achieve justice for those most marginalized in society. We believe that the world's worst human rights criminals should be brought to justice wherever they are found, as we help build the rule of law in the nations where the original crimes occurred.

Background

CJA is planning to provide support to the European Union Transitional Justice Facility in the next phase of the facility's work. This support is focused on building on the lessons learnt of previous phases of work done including through the continuation of support to peacebuilding processes in third countries through the provision of short-term policy and technical support in transitional justice and constitution building. The overall objective of this support is expected to provide analysis, research, knowledge management products, sensitization, training or communication material, amongst other things.

Role of the Expert

The technical adviser will undertake assignments requested by the European Commission, from preparation of the assignment to implementation and reporting. They will liaise and report to the Commission, including via the Team Leader/Project Manager on a regular basis on the activities and will facilitate a fruitful and open dialogue between all the stakeholders. It is foreseen that most of their worktime will be in-country where the assignments take place, for short (several days to weeks) to mid-term (several months) assignments. The indicative number of assignments undertaken by the technical adviser shall be between four and eight per year. They may also be required to undertake missions (indicatively 3-4 per year) to prepare or accompany the implementation of assignments.

Qualifications and skills

- Master's Degree or equivalent diploma in Public Administration, Political and/or Social Sciences, Law or International Relations. In the absence of a university degree, five (5) additional years of general professional experience are required.
- Excellent oral communication and drafting skills in English and French, (equivalent to at least C1 level of the Common European Framework of Reference (CEFR)).
- Excellent ability to coordinate multi-level tasks, to work under pressure and react at short notice; client-oriented/problem solving attitude.

General professional experience

- A minimum of 7 years post-graduate experience in the areas of conflict response, constitution building and transitional justice;



- A minimum of 3 years of field work experience in developing and/or fragile countries, including interacting with international, regional and with civil society organisations, preferably in the field of conflict response and transitional justice;
- A minimum of 2 years of experience in working with (or in cooperation with) EU institutions, will be considered an asset, in particular on justice related processes.

Specific professional experience

- At least 5 years of experience providing policy advice or technical assistance on different areas of transitional justice in conflict, transition and post-conflict contexts, gained in at least 2 projects.
- At least 4 years of experience in research or capacity building in the field of transitional justice gained in at least 2 projects will be considered an asset.

Time Period

The intended start date is 1 September 2025 and the period of implementation of the contract will be 36 months from that date

How to Apply

Please submit a resume by e-mail to jobs@cja.org. Please reference "Attn: EU TJ" in the subject line of the email. No phone calls, please. We only short-listed candidates will be contacted.

CJA is an equal opportunity employer committed to a diverse, multicultural work environment. People of color, women, people with disabilities, and people of diverse sexual orientations and gender identities are encouraged to apply. Pursuant to the San Francisco Fair Chance Ordinance, CJA will consider for employment qualified applicants with arrest and conviction records.

This position is contingent on the confirmation of the award

Applications due: April 17, 2025