



Legal Fellow

The Center for Justice & Accountability (CJA) seeks candidates with excellent written and oral communication skills and a keen interest in CJA's mission to apply for legal fellowships that would start on or around September 1, 2024.

CJA is an international human rights organization dedicated to deterring torture, war crimes, crimes against humanity and other serious human rights abuses through innovative litigation, policy, and transitional justice strategies. CJA partners with victims and survivors in pursuit of truth, justice, and redress.

Our work has contributed to bringing human rights abusers to justice in U.S., foreign and international judicial forums, and has assisted in pushing forward national accountability efforts through collaboration with local partners. Our recent cases can be found [here](#).

Overview

A fellowship at CJA gives an entry-level lawyer the opportunity to work for one to two years as a junior attorney with CJA, develop strong litigation skills, and hone a diversity of tools for human rights advocacy. Our fellows are an essential and valued part of our litigation team; they gain substantive knowledge in an environment that values effective mentorship and collaboration.

Ideal candidates are third-year law students, judicial clerks, U.S. LLM students, or recent law graduates with a demonstrated interest in international human rights law or international criminal law. Applicants must have excellent legal advocacy and writing skills, and must be willing to interact and build effective working relationships with members of CJA's key stakeholder groups, which include civil society activists, victim advocates, government actors, donors, volunteers, and private sector pro bono partners. A strong background in evidence and civil procedure provides a distinct advantage, as does foreign language competency. Currently, fluency in Spanish, Arabic, or Burmese are particularly welcome.

Candidates should come prepared with ideas for external funding sources, but CJA will work with selected candidates to identify appropriate sources of funding and develop proposals. The majority of fellowships at CJA in recent years have been funded by the fellows' law schools. While the candidate is expected to take the lead, CJA will assist the selected candidate in developing proposals, including specific projects, if appropriate.

Location

CJA's operations are fully remote. Legal fellows must reside in the United States for the duration of their fellowship, with location to be mutually agreed upon.

CJA brings together the whole staff at least once per year, for a week-long retreat.

Salary and Benefits

Legal fellows will be employees of CJA during their fellowship. Current fellowship salaries are \$64,480 per year. We offer a very generous benefits package including payment of 100% of the health insurance premiums for employees. CJA also offers other benefits including life insurance, long-term disability protection, Flexible Spending Account, and support for professional development.

Application

To apply, please submit **one consolidated PDF** containing: 1) a cover letter addressing your goals and interests in the position as well as potential funding sources, relevant deadlines, and preferred remote location during your fellowship, 2) your résumé, 3) law school transcript, and 4) the names and contacts of three professional references by e-mail to jobs@cja.org.

Refer to "Legal Fellow" in the subject line. Applications will be accepted until the position is filled. We thank all applicants for their interest, but only those being interviewed will be contacted.

CJA is an equal opportunity employer committed to a diverse and inclusive work environment. People of color, women, people with disabilities, and people of diverse sexual orientations and gender identities are encouraged to apply.

Posted: August 2023