			** PUBLIC DISCLOSURE COPY		T	I	OMB No. 1545-0047
Forr	" 9	90	Return of Organization Exempt Fror Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code			ons)	2021
		of the Treasury	Do not enter social security numbers on this form as it n	nay be	e made public.		Open to Public
Interr	al Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the la				Inspection
<u>A</u> F	or th	e 2021 calend	ar year, or tax year beginning JUL 1, 2021 and endin	g JU	JN 30, 2022		
B C a	heck if pplicab	le:	forganization		D Employer ident	ificatio	on number
X	Addre chang	ge CENTER	FOR JUSTICE & ACCOUNTABILITY				
	Name Chang	pe Doing b	usiness as		94-329968	6	
	Initial	Number	and street (or P.O. box if mail is not delivered to street address) Room,	/suite	E Telephone numb	ber	
	Final Feturr	/	SH ST. #3432		415-544-044	14	
	termi ated	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$		2,242,200.
	Amer	SAN FR	ANCISCO, CA 94104		H(a) Is this a group	return	I
	Appli tion	F Name a	nd address of principal officer: CARMEN CHEUNG		for subordinate	es?	Yes X No
	pend	^{ng} same as	C ABOVE		H(b) Are all subordinates	s include	d? Yes No
<u>I T</u>	ax-ex	empt status:	x 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or	527	If "No," attach	a list.	See instructions
J۷	Vebsi	te: 🕨 WWW.CJ	A.ORG		H(c) Group exempt	tion nu	mber 🕨
KF	orm o	f organization:	X Corporation Trust Association Other ► L	Year o	of formation: 1998	M Sta	ite of legal domicile: DC
Pa	irt I	Summary					
~	1	Briefly describ	e the organization's mission or most significant activities: THE MISSION	IS	DEDICATED TO		
ů Ľ		DETERRING '	FORTURE, WAR CRIMES, CRIMES AGAINST HUMANITY AND OTHER				
Governance	2	Check this bo	x 🕨 🔲 if the organization discontinued its operations or disposed of	more	than 25% of its net a	issets.	
ove	3	Number of vot	ting members of the governing body (Part VI, line 1a)			3	11
	4	Number of ind	lependent voting members of the governing body (Part VI, line 1b)			1	11
es 8	5	Total number	of individuals employed in calendar year 2021 (Part V, line 2a)		<u></u>	5	17
viti	6	Total number	of volunteers (estimate if necessary)			3	24
Activities &	7 a	Total unrelate	d business revenue from Part VIII, column (C), line 12			a	0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		7	b	0.
					Prior Year		Current Year
Ð	8	Contributions	and grants (Part VIII, line 1h)		2,096,242		2,111,628.
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)		0		0.
eve	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		3,873		2,244.
£	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		121,752		128,328.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,221,867		2,242,200.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		415,363		712,000.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0		0.
S	15	Salaries, other	r compensation, employee benefits (Part IX, column (A), lines 5-10)		1,250,336		1,256,082.
nse	16a	Professional fi	undraising fees (Part IX, column (A), line 11e)		0		0.
Expenses	b	Total fundraisi	ing expenses (Part IX, column (D), line 25)				
ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		381,674	•	364,087.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,047,373		2,332,169.
	19	Revenue less	expenses. Subtract line 18 from line 12		174,494	•	-89,969.
OC				Beg	ginning of Current Yea	r 📃	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)		3,129,801	•	3,023,893.
AS	21	Total liabilities	(Part X, line 26)		288,117		282,128.
Let	22		fund balances. Subtract line 21 from line 20		2,841,684		2,741,765.
Pa	nrt II	Signature	e Block				
Und	er pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules and si	tateme	nts, and to the best of r	my knov	wledge and belief, it is
<u>true,</u>	corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which pre	parer I	has any knowledge.		

Sign	Signature of officer		Date	
Here	CARMEN CHEUNG, EXECUTIVE DIRECTOR			
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date	
Paid	JENNIFER BECKER HARRIS	JENNIFER BECKER HARRIS	05/11/23	self-employed P00183358
Preparer	Firm's name CLARK NUBER PS		Firm	s EIN 🕨 91-1194016
Use Only	Firm's address ▶ 10900 NE 4TH ST STE 1400			
	BELLEVUE, WA 98004		Phor	ne no.425-454-4919
May the If	RS discuss this return with the preparer shown above	ve? See instructions		X Yes No
				- 000 (202 ()

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

 1 Briefly describe the organization's mission: THE CENTER FOR JUSTICE AND ACCOUNTABILITY (CJA) IS AN INTERNATIONAL HUMAN RIGHTS ORGANIZATION DEDICATED TO DETERRING TORTURE, WAR CRIMES, CRIMES AGAINST HUMANITY AND OTHER SEVERE HUMAN RIGHTS ABUSES AROUND THE WORLD THROUGH LITIGATION, POLICY ADVOCACY AND OUTREACH IN PURSUIT 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?		1990 (2021) CENTER FOR JUSTICE & ACCOUNTABILITY	94-3299686	Page 2
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THE CENTER FOR JUSTICE AND ACCOUNTABILITY (CJA) IS AN INTERNATIONAL HUMAN RIGHTS ORGANIZATION DEDICATED TO DETERRING TORTURE, WAR CRIMES, CRIMES AGAINST HUMANITY AND OTHER SEVERE HUMAN RIGHTS ABUSES AROUND THE WORLD THROUGH LITIGATION, POLICY ADVOCACY AND OUTREACH IN PURSUIT 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X N If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and		Check if Schedule O contains a response or note to any line in this Part III		Х
HUMAN RIGHTS ORGANIZATION DEDICATED TO DETERRING TORTURE, WAR CRIMES, CRIMES AGAINST HUMANITY AND OTHER SEVERE HUMAN RIGHTS ABUSES AROUND THE WORLD THROUGH LITIGATION, POLICY ADVOCACY AND OUTREACH IN PURSUIT 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	1	Briefly describe the organization's mission:		
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	4			d
revenue it any, tor each brodram service reported		revenue, if any, for each program service reported.	, the total expenses, al	iu iu
4a (Code:) (Expenses \$ 1,993,642. including grants of \$ 712,000.) (Revenue \$	4a		<u>م</u> ۹)
CJA IS A LEADING U.SBASED ORGANIZATION WORKING WITH SURVIVORS AND	. Ca			/
COMMUNITIES IMPACTED BY ATROCITY CRIMES IN SEEKING TRUTH, JUSTICE, AND		COMMUNITIES IMPACTED BY ATROCITY CRIMES IN SEEKING TRUTH, JUSTICE, AND		
REDRESS. THROUGH INNOVATIVE HIGH-IMPACT LITIGATION, CJA HAS BROUGHT		REDRESS. THROUGH INNOVATIVE HIGH-IMPACT LITIGATION, CJA HAS BROUGHT		
CASES AGAINST HUMAN RIGHTS VIOLATORS FROM BOSNIA, CAMBODIA, CHILE,		CASES AGAINST HUMAN RIGHTS VIOLATORS FROM BOSNIA, CAMBODIA, CHILE,		
CHINA, COLOMBIA, EL SALVADOR, GUATEMALA, HAITI, HONDURAS, INDONESIA,		CHINA, COLOMBIA, EL SALVADOR, GUATEMALA, HAITI, HONDURAS, INDONESIA,		
LIBERIA, PERU, SOMALIA, SRI LANKA, SYRIA AND THE UNITED STATES.		LIBERIA, PERU, SOMALIA, SRI LANKA, SYRIA AND THE UNITED STATES.		
ADDITIONALLY, CJA PARTICIPATES IN OTHER CASES OF IMPORTANCE TO THE		ADDITIONALLY, CJA PARTICIPATES IN OTHER CASES OF IMPORTANCE TO THE		
HUMAN RIGHTS COMMUNITY AS AMICUS CURIAE IN HUMAN RIGHTS CASES IN THE		HUMAN RIGHTS COMMUNITY AS AMICUS CURIAE IN HUMAN RIGHTS CASES IN THE		
U.S. AS WELL AS ADVOCACY BEFORE UNITED NATIONS AND REGIONAL HUMAN				
RIGHTS BODIES. CJA ALSO SUPPORTS INITIATIVES THAT ADVANCE THE UNITED				
STATES GOVERNMENT'S COMMITMENT TO CRIMINALLY PROSECUTE HUMAN RIGHTS				
ABUSERS. CJA WORKS ON AN ONGOING BASIS WITH U.S. AND INTERNATIONAL LAW				
4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)	4b	(Code:) (Expenses \$ including grants of \$) (Revenue	e\$)
4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)	4c	(Code:) (Expenses \$ including grants of \$) (Revenue	e \$)
4d Other program services (Describe on Schedule O.)	4d		,	
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 1,993,642.	<u> </u>)	
4e Total program service expenses 1,993,642. Form 990 (202	40		Form 9	90 (2021)

Form	990 (2021) CENTER FOR JUSTICE & ACCOUNTABILITY 94-329968	6	Р	age 3
Pa	t IV Checklist of Required Schedules			
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
Ũ		8		х
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D. Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10		10		х
44	or in quasi endowments? If "Yes," complete Schedule D, Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d		11a	х	
h	Part VI	11a		
U		11b		х
~	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C		11c		х
Ь	assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		х
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		x
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	Tie		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
100				
IZd	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	100	х	
h	Schedule D, Parts XI and XII	12a		
U	-	106		х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	144		
u	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	116	х	
15	or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15		45	х	
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
40	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X

	990 (2021) CENTER FOR JUSTICE & ACCOUNTABILITY 94-329	686	Р	_{age} 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
23				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			x
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a			X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
				x
~-	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	. 28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
55		33	1	x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	. 33		<u> </u>
54		34	1	x
05 -	Part V, line 1			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	. <u>35a</u>		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	. <u>35b</u>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	. 36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37	\square	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		1	
	Note: All Form 990 filers are required to complete Schedule O	. 38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	28		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
5				

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

Form	990 (2021) CENTER FOR JUSTICE & ACCOUNTABILITY 94-329968	6	Р	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0a		
D		6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
b		7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
U	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	1		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	<u>13a</u>		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
С	Enter the amount of reserves on hand			77
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		v
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		A
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	47		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form	990 (2021) CENTER FOR JUSTICE & ACCOUNTABILITY 94-3299		Р	age 6
Pa	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for	a "No"	respon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a	.1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	.1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V.	
10-	Did the exercitation have least charters, hearshee, as affiliated	10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	<u>10a</u>		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
119	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		x
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	110		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
-	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?		х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ECA, NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finan	cial	
_	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CARMEN CHEUNG - 415-544-0444			
	268 BUSH ST. #3432, SAN FRANCISCO, CA 94104			

Form 990 (2021)	CENTER FOR JUSTICE & ACCOUNTABILITY	94-3299686 Page 7
Part VII Compensa	ation of Officers, Directors, Trustees, Key Employees, High	est Compensated
Employee	s, and Independent Contractors	
Check if Sche	edule O contains a response or note to any line in this Part VII	
Section A. Officers, Dir	rectors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete this table for	or all persons required to be listed. Report compensation for the calendar year	ending with or within the organization's tax year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		ר than o		Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	is both	n an	compensation	compensation	amount of
	week		cer ar I	nd a d I	lirecto	or/trus T	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		9	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	tional		n ploye	t corr	_	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CARMEN CHEUNG	40.00	_			-	<u> </u>				
EXECUTIVE DIRECTOR				х				141,693.	0.	1,509.
(2) JENNIFER RASMUSSEN	40.00									
DEPUTY EXECUTIVE DIRECTOR				Х				132,876.	٥.	1,024.
(3) DYLAN SAVAGE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(4) VIJAY PADMANABHAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) DONNOVAN ANDREWS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) BETH VAN SCHAACK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) CAROLINE L SCULLIN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) WILLIAM F SCHULZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) JANE ROCAMORA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) MINA TITI LIU	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) AJAY KRISHNAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) TYLER GIANNINI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) FARAH BRELVI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) ROCHELLE KING	1.00									
SECRETARY		Х		X				0.	0.	0.
(15) ROBERT FLYNN	1.00									
TREASURER		Х		X				0.	0.	0.
(16) WILLIAM J ACEVES	1.00									
CHAIR		х		х				0.	0.	0.

	990 (2021) CENTER FOR JU	STICE & AC	COU	NTA	BIL	ITY				94-32	9968	6	Р	age 8
Pa	t VII Section A. Officers, Directors, Trust	ees, Key Emp	oloye	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per	box,	not c , unle:	ss per	ition more rson i	l than o s both r/trus	an	(D) Reportable compensation	(E) Reportable compensatio	n	an	(F) timate nount	
		week (list any hours for related organizations below	Individual trustee or director	Institutional trustee			Highest compensated	,	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization (W-2/1099-MIS 1099-NEC)	s	com fr org and	other pensa om th anizat d relat anizati	e ion ed
		line)	Indivi	Institu	Officer	Key er	Highe emplo	Former						
	Subtotal								274,569.		0.		2,	533.
	Total from continuation sheets to Part VII Total (add lines 1b and 1c)	, Section A							0. 274,569.		0. 0.		2	0. 533.
2	Total number of individuals (including but no compensation from the organization) wh	o re	,	000 of reportable)		,	2
	· · · · · ·												Yes	No
3	Did the organization list any former officer,	-		-	•			Ŭ		2		~		x
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su											3		
	and related organizations greater than \$150											4		х
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>comp</i>											5		x
Sec	tion B. Independent Contractors		.0 10	<i>JI</i> 30		0013	011 .							
1	Complete this table for your five highest con the organization. Report compensation for t										ensat	ion fro	m	
	(A) Name and business	address	NOI	NE					(B) Description of s	ervices	С	(C omper	-	n
								_						
2	Total number of independent contractors (in \$100.000 of compensation from the organiz		ot lin	nited	d to f		se lis	ted	above) who received mo	ore than				

				ER F	FOR JUST	ICE	& ACCOUNTABII	JITY		94-329968	6 Page 9
Pa	rt V		Statement of Re	ven	ue						
			Check if Schedule O	conta	ins a resp	onse	or note to any line	e in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
ω. o	1	а	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues								
ဇ္ဓဓိ			Fundraising events								
ľfts,			Related organizations								
ja ji Gi			Government grants (contr				1,398,416.				
Sins			All other contributions, gifts,								
er ti		•	similar amounts not included				713,212.				
ĞË		~	Noncash contributions included in			¢					
no'n		-	Total. Add lines 1a-1f		-			2,111,628.			
0 0			Total. Add lines 1a-11				Business Code	-,,			
	•	~					Busiliess Code				
Program Service Revenue	2										
ver, ue		b									
e e e		C									
Be		d									
ro		e	All - H-								
ш			All other program service								
		g	Total. Add lines 2a-2f								
	3		Investment income (includ	•	,		<i>'</i>	2 244			2 244
			other similar amounts)					2,244.			2,244.
	4						· · ·				
	5 Royalties										
	_				(I) Rea	ai	(ii) Personal				
			Gross rents	6a							
			Less: rental expenses \ldots	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)							
	7	а	Gross amount from sales of		(i) Secur	ities	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
anı			and sales expenses	7b							
evenue			Gain or (loss)	7c							
Ě		d	Net gain or (loss)				>				
Other	8	а	Gross income from fundraisi including \$								
			contributions reported on								
			Part IV, line 18			8a					
		b	Less: direct expenses								
			Net income or (loss) from)				
			Gross income from gamin								
			Part IV, line 19	-							
		b									
			Net income or (loss) from				>				
			Gross sales of inventory, I								
			and allowances			10a					
		b	Less: cost of goods sold								
			Net income or (loss) from								
		-				· / ··	Business Code				
sni	11	а	FELLOWSHIP REIMBURS	Е			900099	128,125.			128,125.
nec		b						,			, , ,
Miscellaneous Revenue		c									
Sce			All other revenue				900099	203.			203.
Ϊ			Total. Add lines 11a-11d					128,328.			200.
	12	e	Total revenue. See instruction					2,242,200.	0.	0.	130,572.
	14		I SUULING OFFICIAL	5113			····· 🔽 🖊	_,,	· · ·	· · · ·	,•_,•

Legal

Accounting

Lobbying

а b

С

d

Form 990 (2021) CENTER FOR JUSTIC Part IX Statement of Functional Expens	CE & ACCOUNTABILITY		94-32	99686 Page 10
Section 501(c)(3) and 501(c)(4) organizations must com		r organizations must con	nplete column (A).	
Check if Schedule O contains a respor			· · · · ·	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	712,000.	712,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	344,419.	250,960.	59,889.	33,570.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	705,056.	603,941.	74,586.	26,529.
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	17,003.	14,564.	1,799.	640.
9 Other employee benefits	109,083.	93,648.	11,436.	3,999.
0 Payroll taxes	80,521.	68,973.	8,518.	3,030
1 Fees for services (nonemployees):a Management	7,034.	6,034.		1,000
	.,	-,		2,000

37,244.

14,307.

12,072.

10,865.

2,814.

2,432.

е	Professional fundraising services. See Part IV, line 17			
f	Investment management fees	555.		555.
g	Other. (If line 11g amount exceeds 10% of line 25,			
	column (A), amount, list line 11g expenses on Sch 0.)			
12	Advertising and promotion			
13	Office expenses	17,992.	3,896.	11,282.
14	Information technology	7,736.	1,454.	6,282.
15	Royalties			
16	Occupancy	50,909.	37,858.	10,619.
17	Travel	152,283.	152,283.	
18	Payments of travel or entertainment expenses			
	for any federal, state, or local public officials			
19	Conferences, conventions, and meetings	10,351.	7,838.	2,513.
20	Interest			
21	Payments to affiliates			
22	Depreciation, depletion, and amortization			
23	Insurance	23,551.	6,374.	17,177.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)			
а	DUES & LICENSES	46,124.	18,474.	27,650.
b				
с				
d				
е	All other expenses	10,308.	1,038.	9,220.
25	Total functional expenses. Add lines 1 through 24e	2,332,169.	1,993,642.	253,598.
26	Joint costs. Complete this line only if the organization			
	reported in column (B) joint costs from a combined			
	educational campaign and fundraising solicitation.			
	Check here if following SOP 98-2 (ASC 958-720)			

50.

84,929.

rt X	(2021) CENTER FOR JUSTICE & ACCOUNTABILITY Balance Sheet		94-3299	686 Page
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	829,172.	1	563,14
2	Savings and temporary cash investments	1,729,514.	2	1,926,28
3	Pledges and grants receivable, net	554,729.	3	527,2
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	1,368.	9	1,3
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 55,766	,		
k	Less: accumulated depreciation 10b 55,766	0.	10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	635.	12	6
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	14,383.	15	5,2
16	Total assets. Add lines 1 through 15 (must equal line 33)	3,129,801.	16	3,023,8
17	Accounts payable and accrued expenses	129,171.	17	202,4
18	Grants payable		18	
19	Deferred revenue	5,119.	19	79,6
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	153,827.	24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	288,117.	26	282,1
	Organizations that follow FASB ASC 958, check here 🕨 🛛			
	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	2,330,796.	27	2,492,2
28	Net assets with donor restrictions	510,888.	28	249,4
	Organizations that do not follow FASB ASC 958, check here 🕨 📃			
	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	2,841,684.	32	2,741,7
33	Total liabilities and net assets/fund balances	3,129,801.	33	3,023,8

Form	990 (2021) CENTER FOR JUSTICE & ACCOUNTABILITY	94-32996	36	Pa	_{ge} 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	242,	200.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	332,	169.
3	Revenue less expenses. Subtract line 2 from line 1	3		-89,	969.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	841,	684.
5	Net unrealized gains (losses) on investments	5		-4,	641.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-5,	309.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2	741,	765.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	

Form **990** (2021)

SCHEDULE A		DULE A		Dublic Cha	rity Status an	d Duk	lic Si	innort		OMB No. 1545-0047
(Form 990)		90)			nization is a section 501					2021
				47(a)(1) nonexempt cha					ZUZ I	
Department of the Treasury								Open to Public		
		enue Service		► Go to www.irs.go	/Form990 for instruction	ons and th	e latest ir	nformation.		Inspection
Na	ne of	the organizati								identification number
		Deeser		FOR JUSTICE &						94-3299686
	art I				(All organizations must c			ee instruction	IS.	
	orga	1	-		For lines 1 through 12, c	•	-			
1		1			on of churches described		n 170(b)(1	l)(A)(i).		
2		1			Attach Schedule E (Forn					
3			-		anization described in se			-		
4			-	ation operated in col	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(III). Enter	the hospital's name,
_		city, and stat	-	with a banafit of a cal		l ar anarat		verementel	nit doooriba	
5			•		llege or university owned	or operation	eu by a gu	veninentaru		
6		1		Complete Part II.)	nental unit described in	soction 17	70(b)(1)(A)	60		
7	X	1	· -	-	ntial part of its support fi				no gonoral r	oublic described in
'		-		omplete Part II.)	Initial part of its support in	on a gove	minenta		le general j	
8		1			(1)(A)(vi). (Complete Par	E III)				
9		1			in section 170(b)(1)(A)(,	ed in coniu	inction with a	land-grant	college
Ŭ	L	-	-		ulture (see instructions).		-		-	-
		university:	5. a	, and conego or agine				, and clare er	and demogra	
10		, <u> </u>	on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
					t to certain exceptions; a					
		income and ι	inrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	ıfter June 30, 1975.
		See section	509(a)(2). (Cor	mplete Part III.)						
11		An organizati	on organized a	and operated exclusi	ively to test for public sa	fety. See	section 50)9(a)(4).		
12		An organizati	on organized a	and operated exclusi	ively for the benefit of, to	perform t	ne functio	ns of, or to ca	rry out the	purposes of one or
		more publicly	supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (Check the box on
	_		-	• •	f supporting organizatior				-	
i	a 🗋			-	upervised, or controlled	•	-			
			•		gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	ipporting
		·		complete Part IV, Se						
				-	l or controlled in connect			-		•
			-	t complete Part IV,	anization vested in the sa	arrie perso	is that co		ge trie supp	Joned
	: [~	. ,	•	g organization operated	in connect	ion with	and functional	llv integrate	ad with
). You must complete I				iy intograte	a with,
	зГ				porting organization oper				ted organiz	zation(s)
			-	•	ation generally must sat				•	.,
			-		nplete Part IV, Sections	•		-		
(•	_			written determination fro				II, Type III	
		functionally	integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.			
	f En	ter the number	of supported o	organizations						
) Pro		0	about the supporte		(iv) to the order	inization listed			
		(i) Name of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount o support (see ir		(vi) Amount of other support (see instructions)
		organization	•		above (see instructions))	Yes	No		131140110113)	
										<u> </u>
Tot	al									

		ENTER FOR JUST				94-32996	i ugo 🗖	
Pa	art II Support Schedule for	Organizations	Described in S	Sections 170(b	o)(1)(A)(iv) and	170(b)(1)(A)(vi)		
	(Complete only if you checke	d the box on line 5,	7, or 8 of Part I or	if the organizatior	n failed to qualify u	nder Part III. If the	organization	
	fails to qualify under the tests	s listed below, pleas	se complete Part III	.)				
Se	ction A. Public Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	3,630,925.	1,439,254.	3,154,465.	2,096,242.	2,111,628.	12,432,514.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	3,630,925.	1,439,254.	3,154,465.	2,096,242.	2,111,628.	12,432,514.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						492,364.	
	Public support. Subtract line 5 from line 4.						11,940,150.	
Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
7	Amounts from line 4	3,630,925.	1,439,254.	3,154,465.	2,096,242.	2,111,628.	12,432,514.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources \dots	42,804.	46,808.	50,614.	4,037.	2,244.	146,507.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	17,407.	17,160.	14,322.	125,551.	128,328.	302,768.	
11	Total support. Add lines 7 through 10						12,881,789.	
12	Gross receipts from related activities,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			12		
13	First 5 years. If the Form 990 is for the						. —	
<u>-</u>	organization, check this box and stop							
	ction C. Computation of Publi						0.2 60	
	Public support percentage for 2021 (I					14	92.69 <u>%</u> 92.63 %	
15	Public support percentage from 2020					15	,,,	
168	a 33 1/3% support test - 2021. If the o							
	stop here. The organization qualifies		-					
ſ	33 1/3% support test - 2020. If the conditioned at the support test - 2020.							
47	and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
1/8								
	and if the organization meets the fact			-	-	-		
	meets the facts-and-circumstances te	-		• • • •		7		
ł	• 10% -facts-and-circumstances test	-					U% Or	
	more, and if the organization meets the					otion		
40	organization meets the facts-and-circle							
10	Private foundation. If the organization	n ala not crieck a t	JUA UN III IE 10, 102	, 100, 17a, 01 17D	, UNCON LINS DUX al	in ace manuolions	🚩 📖	

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021	CENTER FOR JUSTICE & ACCOUNTABILITY
Part III Support Schedule fo	r Organizations Described in Section 509(a)(2)

94-3299686 Page **3**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	1 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that	·					
-	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
-	· · · · · · · · · · · · · · · · · · ·						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	1 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income	·					
~	(less section 511 taxes) from businesses						
	acquired ofter June 20 1075						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th		rot accord third	fourth or fifth toy	L	$\frac{1}{(0)(2)}$	
14		U		,	5		
<u>So</u>	check this box and stop here						
	•			(7)			
	Public support percentage for 2021 (li			.,,		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	21 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	83 1/3%, and I	ine 17 is not
	more than 33 1/3%, check this box an	d stop here. The	organization quali	fies as a publicly s	supported organiza	ation	▶□
b	33 1/3% support tests - 2020. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3	3%, and
	line 18 is not more than 33 1/3%, chee	ck this box and st	op here. The orga	nization qualifies	as a publicly suppo	orted organiza	ition ►
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins	structions	

CENTER FOR JUSTICE & ACCOUNTABILITY

1

2

3a

3b

3c

4a

Yes

No

Schedule A (Form 990) 2021 CENTE Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Der		3299686	Pa	age
ar	t IV Supporting Organizations (continued)		Vac	N
1	Has the organization accepted a gift or contribution from any of the following persons?		Yes	
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	112		
Ŭ	detail in Part VI.	11c		
C	ion B. Type I Supporting Organizations	110		L
			Yes	1
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
C	ion C. Type II Supporting Organizations			
			Yes	1
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
ect	ion D. All Type III Supporting Organizations			L
			Yes	ľ
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
C	supported organizations played in this regard. ion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	a inaturation		
C	Activities Test. Answer lines 2a and 2b below.	e instructioi	Yes	1
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	F
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		

- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

3a

hedule A (Form 990) 2021 CENTER FOR JUSTICE & ACCOUNTABILI			94-3299686	Page
art V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations		
I Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (<i>explain</i>	<i>in</i> Part VI). See inst	ructions
All other Type III non-functionally integrated supporting organizations must	st complete S	Sections A through E.		
ction A - Adjusted Net Income		(A) Prior Year	(B) Curren (option	
Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
B Other gross income (see instructions)	3			
Add lines 1 through 3.	4			
Depreciation and depletion	5			
Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
Other expenses (see instructions)	7			
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
ction B - Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
Aggregate fair market value of all non-exempt-use assets (see				
instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors				
(explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
B Subtract line 2 from line 1d.	3			
Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
see instructions).	4			
Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
Multiply line 5 by 0.035.	6			
Recoveries of prior-year distributions	7			
Minimum Asset Amount (add line 7 to line 6)	8			
ction C - Distributable Amount			Current `	Year
Adjusted net income for prior year (from Section A, line 8, column A)	1			
2 Enter 0.85 of line 1.	2			
Minimum asset amount for prior year (from Section B, line 8, column A)	3			
Enter greater of line 2 or line 3.	4			
Income tax imposed in prior year	5			
Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
		d Type III supporting or		

instructions).

Schedule A (Form 990) 2021

Sche	dule A (Form 990) 2021 CENTER FOR JUSTICE 8				94-3299686	Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ied)	1	
Secti	on D - Distributions				Current Y	'ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6		
_7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	[]		10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	IS	(iii) Distributa Amount for	
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
a	From 2016					
b	From 2017					
C	From 2018					
d	From 2019					
e	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j and 4c.					
8	Breakdown of line 7:					
a	Excess from 2017					
b	Excess from 2018					
c	Excess from 2019					
d	Excess from 2020					
e	Excess from 2021					

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 CENTER FOR JUSTICE & ACCOUNTABILITY	94-3299686	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part	es 1 and 2; Part IV, Sectior Irt V, Section B, line 1e; Pa	n C,
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	itional information.	
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
MISCELLANEOUS REVENUE		
2017 AMOUNT: \$ 17,407.		
2018 AMOUNT: \$ 17,160.		
2019 AMOUNT: \$ 14,322.		
2020 AMOUNT: \$ 28.		
2021 AMOUNT: \$ 203.		
FELLOWSHIP REVENUE		
2020 AMOUNT: \$ 125,523.		
2021 AMOUNT: \$ 128,125.		

Schedule B

(Form 9	990)
---------	------

Department of the Treasury

Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

с	ENTER FOR JUSTICE & ACCOUNTABILITY	94-3299686
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

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	B (Form 990) (2021)	le	Page 2
Name of o	organization		loyer identification number
	FOR JUSTICE & ACCOUNTABILITY	I	94-3299686
Part I	Contributors (see instructions). Use duplicate copies of Part I if a		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$57,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$153,827.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,244,589.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

123452 11-11-21

	3 (Form 990) (2021)		Page
Name of o	rganization		Employer identification number
ENTER F	OR JUSTICE & ACCOUNTABILITY		94-3299686
Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed	J.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	

Schedule E	B (Form 990) (2021)		Page 4
Name of or	rganization		Employer identification number
CENTER F	OR JUSTICE & ACCOUNTABILITY		94-3299686
Part III	Exclusively religious, charitable, etc., contribut) through (e) and the following line entr charitable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No.		[
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee

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(Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.	ZUZ1
Department of the Treasury Attach to Form 990.	Open to Public
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.	Inspection
Name of the organization Em	ployer identification number 94-3299686
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accou	
organization answered "Yes" on Form 990, Part IV, line 6.	Complete il the
	nds and other accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds	
are the organization's property, subject to the organization's exclusive legal control?	Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only	
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
impermissible private benefit?	Yes No
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (for example, recreation or education)	/ important land area
Protection of natural habitat	istoric structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation	
day of the tax year.	Held at the End of the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements 2b	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
listed in the National Register 2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization year ►	during the tax
 4 Number of states where property subject to conservation easement is located 	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
violations, and enforcement of the conservation easements it holds?	Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation eas	
	C
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easemer	nts during the year
►\$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	
and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and	nd
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that des	cribes the
organization's accounting for conservation easements.	Accelo
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Simila	ir Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	· · · ·
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s	
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	public
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	tworks of
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance shee	
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of pu	iblic service,
provide the following amounts relating to these items:	\$
	\$s
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provid 	×
the following amounts required to be reported under FASB ASC 958 relating to these items:	0
	\$
	\$
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2021

Sche		JUSTICE & ACCOUNTAB				299686	Page 2
Pa	rt III Organizations Maintaining Co	ollections of Art, His	torical Treasures, o	r Other S	imilar Asse	ets _{(contin}	ued)
3	Using the organization's acquisition, accession	on, and other records, cheo	k any of the following tha	t make signi	ficant use of it	s	
	collection items (check all that apply):						
а	Public exhibition	d] Loan or exchange progr	am			
b	Scholarly research	e] Other				
с	Preservation for future generations						
4	Provide a description of the organization's co	llections and explain how t	hev further the organizati	on's exempt	purpose in Pa	art XIII.	
5	During the year, did the organization solicit or			-			
-	to be sold to raise funds rather than to be ma				_	Yes	No
Pa	rt IV Escrow and Custodial Arrang						
	reported an amount on Form 990, Par		le organization anomoroa		in coo, r arri	,	
1a	Is the organization an agent, trustee, custodia		contributions or other as	sets not incl	uded		
14	on Form 990, Part X?				_	Yes	No
h	If "Yes," explain the arrangement in Part XIII a				L		
D		and complete the following	lable.			Amount	
	Designing holeses				4.	Anount	
C L	o o						
	Additions during the year				1d		
е	0, ,				1e		
f	0				[1f]		
	Did the organization include an amount on Fo			-	' L	Yes	No
	If "Yes," explain the arrangement in Part XIII.						
Ра	rt V Endowment Funds. Complete if						
		(a) Current year (b)	Prior year (c) Two yea	ars back (d)	Three years bac	ck (e) Four	years back
1a	Beginning of year balance						
b	Contributions						
с	N N N N N N N N N N						
d	Grants or scholarships						
	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g							
2	Provide the estimated percentage of the curre	ent vear end balance (line 1	l a. column (a)) held as:				
a		,	.g, colainin (a)) nora aoi				
b							
		/0 /6					
C	The percentages on lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should	•					
2-	Are there endowment funds not in the posses		at are hold and administr	rad far tha a	rachization		
38		ision of the organization th	at are neio and administe	red for the o	rganization	Г	Yes No
	by:						
	(i) Unrelated organizations						
	(ii) Related organizations						
	If "Yes" on line 3a(ii), are the related organizat					3b	
4	Describe in Part XIII the intended uses of the		funds.				
Ра	rt VI Land, Buildings, and Equipme						
	Complete if the organization answered	I "Yes" on Form 990, Part	IV, line 11a. See Form 990), Part X, line	e 10.		
	Description of property	(a) Cost or other	(b) Cost or other	1	umulated	(d) Book	value
		basis (investment)	basis (other)	depre	ciation		
1a	Land						
	Buildings						
	Leasehold improvements		30,376.		30,376.		٥.
	Equipment		25,390.		25,390.		0.
	Other						
	I. Add lines 1a through 1e. (Column (d) must ec		mn (R) line 10c)	•			0.
		<u>,</u>				ule D (Form	990) 2021

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CENTER FOR JUSTICE & ACCOUNTABILITY Schedule D (Form 990) 2021

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total (Col (b) must equal Form 000 Part X col (B) line 12)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col	umn (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X	Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
	(a) Description of liability deral income taxes	(b) Book value
		(b) Book value
(1) Fe		(b) Book value
(1) Fe (2)		(b) Book value
(1) Fe (2) (3)		(b) Book value
(1) Fe (2) (3) (4)		(b) Book value
(1) Fe (2) (3) (4) (5)		(b) Book value
(1) Fe (2) (3) (4) (5) (6)		(b) Book value
(1) Fe (2) (3) (4) (5) (6) (7)		(b) Book value

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2021 CENTER FOR JUSTICE & ACCOUNTABILITY			94-3299686	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	8,975,753.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-4,641.		
b	Donated services and use of facilities	2b	6,737,841.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d	353.		
е	Add lines 2a through 2d			2e	6,733,553.
3	Subtract line 2e from line 1			3	2,242,200.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,242,200.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	nts With	Expenses per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	9,075,672.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	6,737,841.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	6,217.		
е	Add lines 2a through 2d			2e	6,744,058.
3	Subtract line 2e from line 1			3	2,331,614.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	555.		
С	Add lines 4a and 4b			4c	555.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,332,169.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - OTHER ADJUSTMENTS:		
RETURNED GRANTS	908.	
INVESTMENT MANAGEMENT FEES	-555.	
TOTAL TO SCHEDULE D, PART XI, LINE 2D	353.	
PART XII, LINE 2D - OTHER ADJUSTMENTS:		
WRITE-OFF OF UNCOLLECTIBLE PLEDGES	6,217.	
PART XII, LINE 4B - OTHER ADJUSTMENTS:		
INVESTMENT MANAGEMENT FEES	555.	

Schedule D (Form 990) 2021 CENTER FOR JUSTICE & ACCOUNTABILITY Part XIII Supplemental Information (continued)	94-3299686	Page 5
Part XIII Supplemental Information (continued)		

SCHEDULE F			ivities Outside the Ur			OMB No. 1545-0047
(Form 990)	Complete if	the organizatio	n answered "Yes" on Form 990, Part	IV, line 14b, 15	5, or 16.	2021
Department of the Treasury Internal Revenue Service	Go to y	www.irs.gov/Fo	Attach to Form 990. Attach to Form 990. Attach to Form 990.	information.		Open to Public Inspection
Name of the organization		er e			Employer	identification number
······					,	
CENTER FOR JUSTICE & A					94-3299	
Part I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organi	zation answe	ered "Yes" on
Form 990, Part IV	/, line 14b.					
1 For grantmakers. Does	the organizatior	n maintain record	ds to substantiate the amount of its gra	ints and other a	issistance,	
the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance?	X Yes No
 For grantmakers. Desc United States. 	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and otr	ner assistanc	e outside the
	he following Part	L line 3 table ca	an be duplicated if additional space is n	eeded)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d) (f) Total
() 5	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service	expenditures
	in the region	independent	gram services, investments, grants to		specific type	I Investments
		contractors in the region	recipients located in the region)	of service(s) in the regi	on in the region
EUROPE (INCLUDING		<u>y</u>				
ICELAND & GREENLAND)						
- ALBANIA, ANDORRA,			GRANTS TO RECIPIENTS			
AUSTRIA, BELGIUM	0	8	LOCATED IN THE REGION			491,000.
EAST ASIA AND THE			GRANTS TO RECIPIENTS			
PACIFIC	0	1	LOCATED IN THE REGION			141,000.
MIDDLE EAST AND			GRANTS TO RECIPIENTS			
NORTH AFRICA	0	0	LOCATED IN THE REGION			80,000.
CENTRAL AMERICA AND				INTERNATION	AL	
THE CARIBBEAN	0	1	PROGRAM SERVICES	CONSULTANTS		86,339.
MIDDLE EAST AND						
NORTH AFRICA	0	0	TRAVEL EXPENDITURES			9,042.
EAST ASIA AND THE						
PACIFIC	0	0	TRAVEL EXPENDITURES			37,210.
EUROPE (INCLUDING						
ICELAND & GREENLAND)						
- ALBANIA, ANDORRA,						
AUSTRIA, BELGIUM	0	0	TRAVEL EXPENDITURES			76,903.
CENTRAL AMERICA AND						
THE CARIBBEAN -						
ANTIGUA & BARBUDA,						
ARUBA, BAHAMAS,	0		TRAVEL EXPENDITURES			6,838.
3 a Subtotal	0	10				928,332.
b Total from continuation		_				
sheets to Part I	0	0				0.
c Totals (add lines 3a	_					000.000
and 3b)	0	10				928,332.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 CENTER FOR JUSTICE & ACCOUNTABILITY

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORT FOR HUMAN RIGHTS	321,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORT FOR HUMAN RIGHTS		WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORT FOR HUMAN RIGHTS	42,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORT FOR HUMAN RIGHTS	37,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	SUPPORT FOR HUMAN RIGHTS	50,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	SUPPORT FOR HUMAN RIGHTS	44,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	SUPPORT FOR HUMAN RIGHTS	47,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR HUMAN RIGHTS	80,000.	WIRE TRANSFER	0.		
	nization by the IRS, o	or for which the grantee	ecognized as charities by the f or counsel has provided a sect			····· •		3

Page 2

94-3299686

Part III Grants and Other Assistance to individuals Outside the United States. Complete if the organization answered "kes" on Form 990, Part IV, line 16. Part III can be duplicated if addinal space inserved. (a) Type of grant or assistance (b) Region (c) Number of cash diplurasment. (f) Amount of cash diplurasment. (g) Description of noncash assistance (g) Description of noncash assistance (g) Description of noncash assistance (g) Method of the part of cash diplurasment. (g) Description of noncash assistance (g) Description of no	Schedule F (Form	990) 2021	CENTER FOR JUSTICE	& ACCOUNTABI	LITY	9	4-3299686		Page 3
Part III can be duplicated if additional space is needed. (e) Number of cash disbursament (f) Amount of noncash assistance (g) Description of noncash assistance (h) Method of valuation (a) Type of grant or assistance (b) Region (b) Number of cash disbursament (f) Amount of noncash assistance (g) Description of noncash assistance (h) Method of valuation (a) Type of grant or assistance (b) Region (b) Number of cash disbursament (f) Amount of noncash assistance (g) Description of noncash assistance (h) Method of valuation (a) Type of grant or assistance (b) Region (c) Number of cash disbursament <			ce to Individuals Outsid	e the United Sta	tes. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance (b) Region (c) Number of recipients (d) Amount of cash gant. (f) Amount of cash disbursement (f) Amount of noncash assistance (h) Method of noncash assistance (a) Type of grant or assistance (b) Region (c) Number of cash gant. (c) Number of cash gant. (f) Amount of cash gant. (f) Amount of cash gant. (f) Amount of noncash assistance (h) Method of noncash assistance (c) Number of grant or assistance (c) Number of cash gant. (c) Numer of cash gant. (c) Numer of cash gant.<	Part III	can be duplicated if a	additional space is neede					1	
Image: Second	(a) Type of gr	rant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	noncash	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Image: state stat									
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Schedule F (Form 990) 2021

Sched	ule F (Form 990) 2021 CENTER FOR JUSTICE & ACCOUNTABILITY	94-3299686	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	X Yes	No No

Schedule F (Form 990) 2021

ichedule F (Form 990) 2021 CENTER FOR JUSTICE & ACCOUNTABILITY Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); Part II (accounting method); Part I, Line 2;	thod); and Part III, column (c	Page
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting met (estimated number of recipients), as applicable. Also complete this part to provide any additional info ART I, LINE 2:	thod); and Part III, column (c	
(estimated number of recipients), as applicable. Also complete this part to provide any additional info		
ART I, LINE 2:	ormation. See instructions.)
DANTE TO DODITON ODGANTEATIONS AND NADE DIDSTINUE TO A USS ADDROVED		
RANTS TO FOREIGN ORGANIZATIONS ARE MADE PURSUANT TO A USG-APPROVED		
UBGRANT WHICH DELINEATES THE INTENDED USE OF THE FUNDS BY THE GRANTEE		
ND THE SCHEDULE OF PAYMENTS. WHEN REQUIRED, CJA CONDUCTS A RISK ANALYSIS		
ND MANAGEMENT (RAM) REVIEW OF FOREIGN ORGANIZATION EMPLOYEES. FUNDS ARE		
ISBURSED ON A DISCIPLINED AND CONTROLLED BASIS EITHER ON ACHIEVEMENT OF		
ILESTONES (FIXED AMOUNT AWARD OR FAA) OR BY SUBGRANT AGREEMENT AND		
EQUEST FOR FUNDS ACCOMPANIED BY SUPPORTING DOCUMENTATION OF EXPENSES.		
TAFF REVIEWS DOCUMENTATION PROVIDED AND WHEN SATISFIED, AUTHORIZES		
ELEASE OF ADDITIONAL FUNDS. FUNDS MUST BE USED FOR AUTHORIZED PURPOSES.		
JA MAINTAINS DETAILED RECORDS OF SUBGRANT FUNDS PAID AND BALANCE		
EMAINING. IN ADDITION, CJA PERIODICALLY VISITS PROGRAMS IN PROGRESS TO		
ONDUCT A FIRST-HAND ASSESSMENT THAT FUNDS ARE BEING USED AS INTENDED.		
ART I, LINE 3:		
HE ORGANIZATION USES THE ACCRUAL METHOD OF ACCOUNTING TO ACCOUNT FOR		
XPENDITURES.		

THE ORGANIZATION USES THE ACCRUAL METHOD OF ACCOUNTING TO ACCOUNT FOR

EXPENDITURES.

SCHEDULE F, PART IV, LINE 1:

THERE WERE TRANSFERS TO FOREIGN CORPORATIONS, BUT THEY WERE NOT OF THE

TYPE DESCRIBED IN SECTION 6038B(A)(1)(A), 367(D), OR 367(D) SO NO FORM

926 WAS REQUIRED TO BE FILED.

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection
Name of the organization	· · ·		identification number
	CENTER FOR JUSTICE & ACCOUNTABILITY	94-3	299686
FORM 990, PART I,	LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
SEVERE HUMAN RIGHT	S ABUSES AROUND THE WORLD THROUGH LITIGATION, POLICY		
ADVOCACY AND OUTRE	ACH IN PURSUIT OF TRUTH, JUSTICE AND REDRESS FOR		
VICTIMS AND SURVIV	ORS.		
FORM 990, PART I,	LINE 6, VOLUNTEERS		
THE NUMBER OF VOLU	NTEERS CONSISTS OF BOARD MEMBERS AND LEGAL &		
TRANSITIONAL JUSTI	CE INTERNS.		
FORM 990, PART III	, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
OF TRUTH, JUSTICE	AND REDRESS FOR VICTIMS AND SURVIVORS.		
FORM 990, PART III	, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:		
ENFORCEMENT. CJA I	NTEGRATES OTHER INNOVATIVE STRATEGIES TO HOLD HUMAN		
RIGHTS ABUSERS ACC	OUNTABLE. CJA PAIRS SURVIVOR-CENTERED LITIGATION WITH		
TRANSITIONAL JUSTI	CE PROJECTS, IN WHICH CJA WORKS ALONGSIDE LAWYERS AND		
HUMAN RIGHTS DEFEN	DERS FROM IMPACTED COMMUNITIES IN JOINT CASE		
INVESTIGATION AND	DEVELOPMENT. CJA ENGAGES IN ADVOCACY TO ENSURE THAT		
THERE ARE LEGAL RE	MEDIES TO HOLD HUMAN RIGHTS VIOLATORS ACCOUNTABLE,		
WHEREVER THEY MAY	BE FOUND. CJA PARTNERS WITH PRO BONO LAWYERS TO		
LITIGATE OUR CASES	. DURING THE 2021-2022 FISCAL YEAR, CJA'S PRO BONO		
PARTNERS DONATED S	ERVICES AND PROFESSIONAL OUT OF POCKET EXPENSES		
VALUED AT APPROXIM	ATELY \$6,673,214. CJA ALSO LEVERAGES PARTNERSHIPS		
WITH LEADING ACADE	MIC CENTERS, FORENSIC, MILITARY AND COUNTRY EXPERTS,		
SURVIVOR COALITION	S, MEDICAL PROFESSIONALS, TORTURE TREATMENT CENTERS,		
AND FRONTLINE NGOS	. THESE PARTNERSHIPS ARE FOUNDATIONAL TO OUR SUCCESS		
LHA For Paperwork R	eduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Sche	dule O (Form 990) 2021

Schedule O (Form 990) 2021 Name of the organization	Page : Employer identification number
CENTER FOR JUSTICE & ACCOUNTABILITY	94-3299686
IN INVESTIGATING NEW CASES, ENSURING A SURVIVOR-CENTERED APPROACH TO	
JUSTICE, AND ENGAGING IN TRANSNATIONAL LITIGATION THAT HAS IMPACT IN	
THE COUNTRIES WHERE THE CRIMES ORIGINALLY TOOK PLACE. THE IMPACT OF	
CJA'S WORK CAN BE MEASURED IN AT LEAST FIVE IMPORTANT WAYS:	
1. THE USE OF CJA'S CASES AROUND THE WORLD AS A CATALYST AND SUPPORT	
FOR DOMESTIC ACCOUNTABILITY MOVEMENTS.	
2. THE DEVELOPMENT OF A BODY OF INTERNATIONAL HUMAN RIGHTS	
JURISPRUDENCE.	
3. THE HISTORIC RECORD OF TRUTH OUR CASES CREATE.	
4. THE THERAPEUTIC BENEFITS THAT SURVIVORS OF GROSS HUMAN RIGHTS ABUSES	
EXPERIENCE AS A RESULT OF PARTICIPATING IN JUSTICE PROCESSES.	
5. THE DOMESTICATION OF INTERNATIONAL HUMAN RIGHTS NORMS IN THE UNITED	
STATES THROUGH CJA'S HUMAN RIGHTS LITIGATION IN U.S. COURTS.	
CJA MADE SIGNIFICANT PROGRESS IN SEVERAL OF ITS CASES BEFORE THE COURTS	
ON ACCOUNTABILITY FOR ATROCITY CRIMES. CJA ALSO FILED BRIEFS AS AMICUS	
CURIAE IN CASES PENDING IN U.S. APPELLATE COURTS. THROUGH ITS CAPACITY	
BUILDING WORK, CJA PROVIDES ADVICE AND ASSISTANCE TO LOCAL LAWYERS AND	
HUMAN RIGHTS DEFENDERS ON COLLECTION, PRESERVATION AND ANALYSIS OF	
EVIDENCE TO ASSIST IN HOLDING PERPETRATORS OF ATROCITY CRIMES	
ACCOUNTABLE. MORE INFORMATION IS AT WWW.CJA.ORG.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. AFTER COMPLETION OF	
THE 990, CJA IS SENT A DRAFT OF THE RETURNS TO BE REVIEWED AND EXAMINED.	
CJA MAKES COPIES OF THE RETURNS AND DISTRIBUTES TO THE EXECUTIVE DIRECTOR,	

DEPUTY EXECUTIVE DIRECTOR, AND THE EXECUTIVE COMMITTEE. AT THAT TIME THEY

CAN REVIEW AND, IF APPLICABLE, DISCUSS ANY LINE ITEMS IN THE RETURN WITH

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
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THE ACCOUNTANT WHO HAS PREPARED THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL CJA BOARD MEMBERS AND EMPLOYEES ARE REQUIRED TO FILL OUT A CONFLICT OF

INTEREST (COI) DISCLOSURE ANNUALLY. THE WRITTEN CONFLICT OF INTEREST POLICY

IS REVIEWED AND A DISCLOSURE STATEMENT MUST BE FILLED OUT AND SIGNED.

COMPLETED DISCLOSURES ARE REVIEWED BY THE EXECUTIVE DIRECTOR AND FILED WITH

GOVERNANCE MATERIALS. DETERMINATIONS OF WHETHER A CONFLICT EXISTS ARE MADE

BY THE BOARD AND ALL POTENTIAL CONFLICTS ARE REVIEWED BY THE BOARD. THE

BOARD SHALL REVIEW ALL CONFLICTS OF INTEREST AND DETERMINE WHAT, IF ANY,

ACTION SHOULD BE TAKEN TO ADDRESS OR MITIGATE THE COI. THE BOARD SHALL

REQUIRE THAT ANY RECUSED DIRECTOR, OR ANY OTHER PERSON WITH AN INTEREST IN

THE COI, LEAVE THE MEETING DURING THE DISCUSSION OF, AND ANY VOTE ON, THE

COI. AFTER REVIEWING A COI, THE BOARD MAY DETERMINE, BY A MAJORITY VOTE OF

THE NON-INTERESTED DIRECTORS, TO:

- APPROVE A TRANSACTION OR ARRANGEMENT SUBJECT TO A COI, BUT ONLY IF THE

BOARD DETERMINES THAT THE TRANSACTION OR ARRANGEMENT IS IN CJA'S BEST

INTERESTS AND FOR ITS OWN BENEFIT; IS FAIR AND REASONABLE TO CJA; AND,

AFTER EXERCISING DUE DILIGENCE, DETERMINES THAT CJA CANNOT OBTAIN A MORE

ADVANTAGEOUS TRANSACTION OR ARRANGEMENT WITH REASONABLE EFFORTS UNDER THE

CIRCUMSTANCES;

- REQUIRE A CONFLICTED OFFICER, DIRECTOR, OR EMPLOYEE TO BE RECUSED FROM

RECEIVING INFORMATION RELATING TO THE COI AND FROM PARTICIPATING IN ANY

PORTION OF MEETINGS, DECISION-MAKING OR ACTIVITY, RELATING TO THE COI;

- DETERMINE THAT THE COI IS SUCH THAT THE INTERESTS OF CJA ARE BEST SERVED

THROUGH THE RESIGNATION, REMOVAL, OR TERMINATION OF THE CONFLICTED OFFICER,

DIRECTOR, OR EMPLOYEE; OR

- TAKE ANY OTHER ACTION THAT THE BOARD DETERMINES IS NECESSARY OR ADVISABLE

Name of the organization	Employer identification numbe
CENTER FOR JUSTICE & ACCOUNTABILITY	94-3299686

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS SET BY THE EXECUTIVE

COMMITTEE OF THE BOARD OF DIRECTORS AND IS BASED ON ANALYSIS OF

COMPARABILITY DATA AND A PERFORMANCE REVIEW CONSISTING OF A SELF-ASSESSMENT

BY THE EXECUTIVE DIRECTOR, INTERVIEWS WITH STAFF, AND A WRITTEN EVALUATION

PREPARED BY THE EXECUTIVE COMMITTEE. DELIBERATION AND DECISIONS ABOUT OTHER

OFFICERS' COMPENSATION ARE MADE BY THE EXECUTIVE DIRECTOR WHO CONSIDERS A

NUMBER OF FACTORS, INCLUDING CHANGE(S) IN SCOPE OF RESPONSIBILITIES, NGO

COMPENSATION REPORTS AND OTHER MARKET DATA. THE LAST COMPENSATION REVIEW

OCCURRED JANUARY 1, 2022.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE PRINCIPAL

PLACE OF BUSINESS. THE CONFLICT OF INTEREST POLICY AND THE ORGANIZATION'S

FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

WRITE-OFF OF UNCOLLECTIBLE PLEDGES	-6,217.	
RETURNED GRANTS	908.	
TOTAL TO FORM 990, PART XI, LINE 9	-5,309.	