



Legal Fellow

The Center for Justice & Accountability (CJA) seeks candidates with excellent written and oral communication skills and a keen interest in CJA's mission to apply for fellowships that would start in September 2018.

CJA is an international human rights organization dedicated to deterring torture, war crimes, crimes against humanity and other severe human rights abuses through innovative litigation, policy, and transitional justice strategies. CJA partners with victims and survivors in pursuit of truth, justice, and redress.

Overview

A fellowship at CJA gives an entry-level lawyer the opportunity to work for 1-2 years as a junior staff attorney at CJA's offices in San Francisco. Ideal candidates are third-year law students, judicial clerks, U.S. LLM students, or recent law graduates with a demonstrated interest in international human rights law or international criminal law. Applicants must have excellent legal advocacy and writing skills, and must be willing to interact and build effective working relationships with members of CJA's key stakeholder groups, which include victim advocates, government actors, donors, volunteers, and private sector pro bono partners. Foreign language competency provides a distinct advantage, as does a strong background in evidence and civil procedure.

Candidates should come prepared with ideas for funding sources, but CJA will work with selected candidates to identify appropriate sources of funding and develop proposals. The majority of fellowships at CJA in recent years have been funded by the fellows' law schools.

While the candidate is expected to take the lead, CJA will assist the selected candidate to fully develop fellowship proposals, including specific projects, if appropriate. Our primary areas of work are investigation and litigation of impact cases on behalf of victims of international crimes, and in addition, applicants may be interested in related public policy, outreach, or transitional justice work.

Salary and benefits will be determined by the terms of the fellowship; however, CJA ensures that fellows receive, as a minimum, the following benefits: sixteen annual holidays, two weeks of vacation per year, \$500 annual continuing legal education funding per year, \$73 per month in commuter checks, and – after 90 days of employment – full healthcare, dental and vision coverage.

Application

To apply, please submit a cover letter addressing your goals and interests in the position as well as potential funding sources and relevant deadlines, resume, law school transcript, and three professional references by e-mail to jobs@cja.org. Refer to "Legal Fellow" in the subject line. Applications will be accepted until the position is filled. Only applicants being considered will be contacted.

CJA is an equal opportunity employer committed to a diverse, multicultural work environment. People of color, women, people with disabilities, and people of diverse sexual orientations and gender identities are encouraged to apply.

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